



About ThermAvant Technologies, LLC

ThermAvant Technologies (ThermAvant) is a fast-growing designer and manufacturer of advanced heat sinks and heat spreaders based on the Oscillating Heat Pipe (OHP) technology and pumped microchannel cold plates for high power density applications. ThermAvant, founded in 2007, operates from a 33,000 sq. ft. facility in Columbia, MO and is AS9100 certified, ITAR compliant and primarily serves the aerospace, defense, and opto-electronics sectors.

POSITION SUMMARY:

The Sr Staff Accountant is responsible for ensuring the integrity of accounting information by accurately recording, verifying, consolidating, and entering transactions. This position will help in reconciling account balances and bank statements, maintaining the general ledger and assist in month-end close procedures. This is an important role within the accounting team and provides a great opportunity for professional growth. The Staff Accountant will develop and complete critical steps in the Company's various accounting processes and financial reporting processes. In fulfilling these responsibilities, this individual is required to work effectively with professionals at all levels of the organization and to collaborate with individuals across functional areas.

This role presents an excellent opportunity for candidates with a strong service-oriented mindset and a keen sense of promptness. We believe that this position will provide a dynamic and fulfilling experience, offering a variety of challenges and recognizing and rewarding hard work.

Essential Duties and Responsibilities:

- Ensure accurate and timely weekly, monthly, quarterly, and year-end close processes, including the preparation of estimates and accruals.
- Resolve accounting discrepancies and irregularities.
- Comply with financial policies and procedures including compliance with Key Controls.
- Engage in general accounting activities including the accurate and complete preparation, maintenance, and reconciliation of general ledger accounts and financial reports, such as balance sheets, profit-loss statements, and capital expenditure reports.

- Develop, maintain, and analyze forecasts, then prepare periodic reports that compare forecasts to actual costs.
- Follow up on customer accounts including customer credit issuances and collection activity.
- Ensure the accurate posting of the payroll and related payroll/employee functions. Ensure all payroll transactions comply with company policies, as well as all state and federal requirements.
- Prepare, examine, and analyze accounting records, financial statements, and other financial reports to assess accuracy, completeness, and conformance to reporting and procedural standards.
- Analyze business operations, trends, job costs, revenues, financial commitments, and obligations to project future revenues and expenses or to provide advice.
- Support standard cost rolls for the Organization.

Accounting

- Aid in completing the month end close.
- Reconcile bank accounts.
- Run financial reports.
- Enter journal entries in the general ledger.
- Investigation of monthly variances and other cost analysis.

Skills & Experience

- Minimum 3 years of experience in an Accounting role.
- Bachelor's degree in Accounting.
- Previous experience in manufacturing and job costing. Aerospace Defense Contractor preferred.
- Solid understanding and working knowledge of standard financial / accounting procedures, GAAP concepts and principles, and internal control.
- Experience with Quickbooks required, Epicor experience preferred.
- Ability to work independently in a fast paced, deadline-oriented environment, prioritize assignments, and handle multiple projects and/or requests concurrently.
- Strong analytical skills with the ability to handle detail-oriented tasks Strong written and verbal communication skills.
- Technical ability and adaptability; Knowledge working in Microsoft Suite.



- Attention to detail and focus on the accuracy of keyed data.
- Excellent organizational skills and attention to detail.
- Propensity to network and build relationships with individuals of various experience and corporate positions, including executive team.

Personal Attributes

- Adept at change, and capable of innovating and assisting in the development of scalable processes to help our team.
- Must maintain confidentiality and sensitive information with the utmost integrity.
- Ability to multitask, prioritize, follow through and meet deadlines.
- Demonstrate sound work ethics.
- Reliable attendance record and ability to work overtime as necessary.
- Self-driven, self-starter, results oriented with the ability to work independently.
- Ability to maintain a high level of energy and enthusiasm.

Salary & Benefits

For full-time employees, ThermAvant offers competitive salaries, a performance-based bonus plan, health, dental and vision insurance, paid vacation and sick leave and paid holidays.

Job Type: Full-time

Salary Range: Experience Based

Expected hours: 40 per week.

Benefits:

- Dental insurance
- Health insurance
- Paid time off
- Referral program
- Vision insurance